

ANNEXURES

QUESTIONNAIRE

PART- A:

Demographic Profile of the Respondents

1.	National Federations	Athletics	<input type="checkbox"/>
		Badminton	<input type="checkbox"/>
		Taekwondo	<input type="checkbox"/>
		National Rifle	<input type="checkbox"/>
		Swimming	<input type="checkbox"/>
		Volleyball	<input type="checkbox"/>
2.	Role/Position in Federations	Players	<input type="checkbox"/>
		Coaches	<input type="checkbox"/>
		Officials	<input type="checkbox"/>
		Administrators	<input type="checkbox"/>
3.	Age	Less than 25	<input type="checkbox"/>
		26 to 35	<input type="checkbox"/>
		36 to 45	<input type="checkbox"/>
		45 above	<input type="checkbox"/>
4.	Gender	Male	<input type="checkbox"/>
		Female	<input type="checkbox"/>
5.	Academic Qualification	Up to 12th	<input type="checkbox"/>
		Graduation	<input type="checkbox"/>
		Post-Graduation	<input type="checkbox"/>
6.	Experiences	Less than 5 years	<input type="checkbox"/>
		5 to 10 years	<input type="checkbox"/>
		10 years above	<input type="checkbox"/>

PART- B:

Basic indicators for better governance in international sport (BIBGIS): an assessment tool for international sport governing bodies

Note: Please indicate the free of agreement towards the statement given below using the figures in the blocks given on the right-hand side ranging from 1 to 5.

Conditions	Indicator not fulfilled at all	Indicator partially fulfilled	Indicator Fulfilled	Indicator well-fulfilled	Indicator totally fulfilled
Score	1	2	3	4	5

<i>A. Organizational Transparency</i>		Score
1	National Federations (NF) publishes on its website its statutes and bye-laws.	
2	NF publishes on its website its sports rules.	
3	NF publishes on its website its Legislative Body (LB) members' basic information (name, address, date of creation for organizations, date of birth, nationality, gender for natural persons).	
4	NF publishes on its website its Executive Body (EB) members' and senior managers' biographical and contact information.	
5	NF publishes on its website its organization chart.	
6	NF publishes on its website its vision/mission/values and strategic objectives.	
7	NF publishes on its website the agenda of its Legislative Body (LB) meetings.	
8	NF publishes on its website newsletters and/or press releases.	
9	NF publishes on its website an annual activity report.	
<i>B. Reporting Transparency</i>		
10	NF publishes or makes available reports on its main events (Championships, Cups, etc.).	
11	NF opens its Legislative Body meetings to media or publishes their minutes.	

12	NF annually publishes its Standing Bodies reports.	
13	NF annually publishes an externally audited financial report according to recognized International Standards (International Financial Reporting Standards) or similar.	
14	NF annually publishes compensation benefits and/or salary of its president.	
15	NF annually publishes financial allowances of its voluntary EB members.	
16	NF annually publishes salaries and benefits of its senior managers.	
17	NF annually publishes amount of income tax paid and to whom.	
18	NF has an archival policy to give access to its archives for scholars and media.	
<i>C. Democratic Process</i>		
19	NF organs meet regularly (annually for LB and several times a year for EB).	
20	NF organs' members are elected on the basis of secret ballots and procedures detailed in its statutes.	
21	NF has detailed regulation for the candidatures to its presidency.	
22	NF organs' major decisions are taken by secret ballots and members with a conflict of interest are excluded from the vote.	
23	NF organs' major decisions are taken on the basis of written reports supported by criteria.	
24	NF EB's members have a term limit.	
25	NF EB's members have an age limit.	
26	NF EB's members and senior managers reflect the sport gender balance.	
27	NF EB's members and senior managers reflect an appropriate geographical balance.	
<i>D. Control Mechanisms</i>		
28	NF has adopted a code or principles of governance.	
29	NF has an internal integrated control and risk management system or similar.	

30	NF has an audit and remuneration committee or similar, distinct from the finance committee.	
31	An elected independent member sits on the NF's Executive Body to safeguard proper decision making on behalf of the members.	
32	NF has a committee to perform due diligence on the members of its bodies and senior managers based on The Fit and Proper test for Approved Persons.	
33	NF separates regulatory and commercial functions.	
34	NF observes open tenders for its major marketing and procurement contracts.	
35	NF's decisions can be contested through well-defined internal channels specified in its statutes and bye-laws.	
36	NF's recognizes the Court of Arbitration for sport (or similar) as an external channel of complaint and dispute resolution.	
<i>E. Sport Integrity</i>		
37	NF has or recognizes an Ethics/Integrity Code for its organs' members and staff including guidelines for receiving/giving gifts from/to individuals or organizations.	
38	NF has state-of-the-art conflict of interest regulations.	
39	NF has rules concerning betting on its sports or recognizes the Sport Accord code of conduct and model rules on sports integrity in relation to sports betting.	
40	NF has an independent body (e.g. Ethics Commission) to monitor the application of the rules presented in (37), (38) and (39), to initiate investigation proactively and to propose sanctions.	
41	NF has a confidential reporting mechanism to manage comments and allegations by whistle blowers.	
42	NF recognizes and complies with the World Anti-Doping Code.	

43	NF's major events respect the principles of sustainable development and adopt an environmental management system (ISO5 14000 or similar).	
44	NF has integrity awareness / education programmes for its main stakeholders.	
45	NF collaborates with governmental and non-governmental agencies on integrity issues.	
<i>F. Solidarity</i>		
46	NF invests an adequate part of its surplus in its declared non-profit objectives.	
47	NF has a financial redistribution policy and programmes for its main stakeholders.	
48	NF audits the use of funds given to its main stakeholders.	
49	NF has programmes for the development of its sport at elite and grassroots levels.	
50	NF has an environmental and social responsibility policy and programmes in place.	
51	NF has career and education programmes to assist its athletes during the transition to their post-athletic careers.	
52	NF has programmes or resources to assist the communities which host its events in their legacy planning.	
53	NF audits the use of funds given to its social responsibility programmes.	
54	NF collaborates with governmental and non-governmental agencies on social responsibility issues.	

The indicators for this dimension assess to what extent the main stakeholders of the NF are represented in the different NF's bodies. The grades are attributed as follows:

- 1= stakeholder not represented in any body of the NF
- 2 = stakeholder represented in 1 category of body of the NF
- 3 = stakeholder represented in 2 categories of body of the NF
- 4= stakeholder represented in 3 categories of body of the NF
- 5= stakeholder represented in 4 categories of body of the NF.

G. Stakeholder's Representation		Score
55	Athletes are represented in the NF bodies.	
56	The athletes' entourage (coaches, agents, medical staff, etc.) are represented in the NF bodies.	
57	Judges / referees are represented in the NF bodies.	
58	Clubs are represented in the NF bodies.	
59	Leagues are represented in the NF bodies.	
60	Event organizing committees are represented in the NF bodies.	
61	Media partners are represented in the NF bodies.	
62	Commercial partners (sponsors, suppliers...) are represented in the NF bodies.	
63	Sport fans, supporters, volunteers, grass root participants are represented in the NF bodies.	

****Thank You****